

Clarification for Policy and Procedure 7020:

The Practice Profile framework has recently been developed by the National Implementation Research Network (NIRN) as a way of outlining the key components of expected criteria with clearly defined practice-level characteristics. The profile allows program staff to understand the expected level of performance the skills needed to be successful, and the professional development opportunities that will enhance service delivery.

Comprehensive Professional Development is an integrated system that includes an incorporated approach to support all staff in regular performance evaluations. This system identifies who is responsible for regular supervision, timelines for review, and on-going planned professional development.

Individual Professional Development Plan is an document that identifies areas of improvement and/or growth, actions steps and/or training and timelines for completion for each family engagement staff personnel.