Clarification for Policy & Procedure
8600 Staff Qualifications Chart

Position	Qualifications
Disabilities Manager	• Bachelor's degree in the discipline they oversee
Early Head Start / Head Start Director	• Bachelor's degree with concentration in early childhood education, child development, social work, administration or related field with experience in supervision of staff, fiscal management, and administration
Early Head Start Teacher	• Infant/Toddler CDA; • Early Childhood Education and Development Certificate; • Associate/Bachelors/Master's degree with 9 CORE ECE hours; or • Associate/Bachelors/Master's degree with 120 clock hours of CDA training
Education Manager/ Coordinator/Coach	• Bachelors/Master's degree in ECE; • Bachelors/Master's degree – Related Degree which has 30 hours with 18 CORE/12 OTHER ECE hours; or • Current MO state teaching certificate with ECE
ERSEA Manager	• Bachelor's degree with experience with ERSEA
Family Manager	• Bachelor's degree in the discipline they oversee
Family Service Worker	• Degree in social work, human services, family services, or counseling; • Degree in a related field, with 12 hours of coursework in social work, human services, family services, or counseling; or, • Credential or certification in social work, human services, family services, or counseling.
Fiscal Manager	• Bachelor's degree in accounting, business, fiscal management, or a related field, or CPA
Floater/ Substitute (Full Time)	• CDA for the appropriate age group
Head Start Teacher Assistant	• Preschool CDA; • Early Childhood Education and Development Certificate; • Associate/Bachelors/Master's degree with 9 CORE ECE hours; or • Associate/Bachelors/Master's degree with 120 clock hours of CDA training
Head Start Teacher	• Associate/Bachelors/Master's degree in ECE; • Associate/Bachelors/Master's degree in another field with 18 hours of coursework related to early childhood curriculum (CORE hours – see Clarification document); or, • Current state teaching certificate with ECE
Head Start Teacher (Teach for America)	• Bachelors/Master's degree in any field and passed MEGA (Early Childhood Education)
Health Manager	• Bachelor's degree in the discipline they oversee
Health Professional (Health, Mental Health, Nutrition)	• Certification or license • Licensed or certified mental health professionals • Registered dieticians or nutritionists
Home Visitor	• Home Visitor CDA and Family Development Credential; or, • Associate/Bachelor's degree with 12 hours of social work, human services, family services or counseling in the 400/500 level of course work and 9 hours in child development
Mental Health Manager	• Bachelor's degree in the discipline they oversee