Department: Transportation	Approval Date:	Procedure Number: 9510c
Regulation Number: **HSPPS 1303.72; CFOC 6.5.1.2**	**Regulation Title:** **Transportation Services**	**Procedure Title:** **Transportation Driver Requirements**

Procedure:

Direct service providers that transport Early Head Start or Head Start children must have evidence that any driver or transportation staff member who transports children for any purpose meets the following requirements:

- General staff background check standards
- A check of the applicant's driving record through the appropriate state agency, including a check of the applicant's record through the National Driver Register;
- Applicable driver training requirements in the state or tribal jurisdiction;
- After a conditional employment offer to the applicant and before the applicant begins work as a driver, a medical examination, performed by a licensed doctor of medicine or osteopathy, establishing that the individual possesses the physical ability to perform any job-related functions with any necessary accommodations.
- A tuberculosis screening completed in conjunction with a physician;
- A valid Commercial Driver's License with an S endorsement;
- No medical condition that would compromise driving, supervision, or evacuation capability;
- No use of alcohol, drugs, or any substance that could impair abilities before or while driving;
- No tobacco use while driving;
- Valid pediatric CPR and first aid certificate if transporting children alone.