MARC Head Start
Required Trainings
Clarification for Policy and Procedure 8010

.	Teaching Staff			Other Staff							Non-Staff	
	Head Start	Early Head Start	Home-based	Education Staff	Family Services Staff	Health/Nutrition Staff	Mental Health Staff	Disabilities Staff	ERSEA Staff	Administrative Staff	Consultant, Contractor	Volunteer
1302.92(a) Orientation to include Goals/Philosophy of Program	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
1302.92(b)(1) 15 clock hours of professional development	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
1302.92(b)(2) & 1302.47 (b)(4)(i)(K) & CFOC Basics 1.4.5.2 & 3.4.4.1 & CCDF Child Abuse & Neglect/Mandated Reporting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
CFOC Basics 2.2.0.8 & 2.2.0.9 Developmentally appropriate social-emotional and behavioral practices to prevent and respond to challenging behaviors	✓	✓	✓	✓			✓	✓			✓	
1302.92(b)(3) Best practices for implementing family engagement strategies	✓	✓	✓	✓	✓						✓	
1302.92(b)(4) Building knowledge, experience, and competencies to improve child and family outcomes	✓	✓	✓	✓	✓							
1302.92(b)(5) & 1302.35 Research based approaches to professional development for education staff, to include:												
• Effective curriculum implementation;	✓	✓	✓	✓								
• Knowledge of the content in Head Start Early Learning Outcomes Framework: Ages Birth to Five;	✓	✓	✓	✓								
• Partnering with families;	✓	✓	✓	✓								
• Supporting children with disabilities and their families;	✓	✓	✓	✓								
• Providing effective and nurturing adult-child interactions;	✓	✓	✓	✓								
• Supporting dual language learners as appropriate;	✓	✓	✓	✓								

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• Addressing challenging behaviors;	✓	✓	✓	✓								
• Preparing children and families for transitions; and,	✓	✓	✓	✓								
• Use of data to individualize learning experiences to improve outcomes for all children.	✓	✓	✓	✓								
1302.47(b)(4)(i)(A) & CFOC Basics 7.2.0.2 & CCDF The prevention and control of infectious diseases, including immunizations	✓	✓	✓			✓						
1302.47(b)(4)(i)(B) & CFOC Basics 3.1.4.1 & CCDF Prevention of sudden infant death syndrome and use of safe sleeping practices		✓	✓	If applicable to position.								If counted in ratio
1302.47(b)(4)(i)(C) & CFOC Basics 3.6.3.3 & CCDF Administration of medication, consistent with standards for parental consent	✓	✓	✓			✓						
1302.47(b)(4)(i)(D) & CFOC Basics 4.2.0.10 & CCDF Prevention and response to emergencies due to food and allergic reactions	✓	✓	✓			✓						
1302.47(b)(4)(i)(E) & CCDF Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
1302.47(b)(4)(i)(F) & CFOC Basics 3.4.4.3 & CCDF Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment		✓	✓	If applicable to position.								If counted in ratio
1302.47(b)(4)(i)(G) & CFOC Basics 3.4.3.1 & CCDF Emergency preparedness and response planning for emergencies	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
1302.47(b)(4)(i)(H) & CCDF Handling and storage of hazardous materials and the appropriate disposal of bio contaminants	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
1302.47(b)(4)(i)(I) & CFOC Basics 6.5.2.2 & CCDF Appropriate precautions in transporting children, if applicable	✓	✓	✓	Any staff identified by program.								

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1302.47(b)(4)(i)(J) & CFOC Basics 1.4.3.1 & CCDF First Aid and CPR	✓	✓	✓	Any staff identified by program.								
1302.47(b)(5) & 1302.90(c) & CFOC Basics 2.2.0.1 & 2.2.0.9 & 9.2.4.8 All staff and consultants follow appropriate practices to keep children safe during all activities, including, at a minimum:												
• Appropriate indoor and outdoor supervision of children at all times;	✓	✓	✓	If applicable to position.								
• Releasing children to an authorized adult; and,	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
• All standards of conduct.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
1302.47(b)(6) & CFOC Basics 3.2.2.1 & 3.2.1.4 & 3.2.3.4												
• Appropriate toileting, hand washing, and diapering procedures;	✓	✓	✓									
• Safe food preparation; and,	✓	✓	✓			✓						
• Exposure to blood and bodily fluids are handled consistent with standards of OSHA.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		

CFOC Basics = Caring for Our Children Basics / **CCDF** = Health & Safety Training for State Subsidy Child Care Providers

****Training in blue font is require annually****